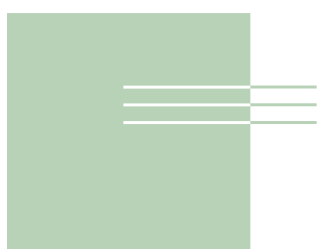


PORTFOLIO

Centro de Formação Profissional de Budo-Budo



Budo-Budo, São Tomé, São Tomé & Príncipe
2023-2024



Sponsored by Associação BAOBÁ



The Centro de Formação Profissional de São Tomé e Príncipe - IP (Budo-Budo) was created as part of a Cooperation Program between Ministério do Trabalho, Solidariedade e Segurança Social de Portugal, Família e Formação Profissional da República Democrática de São Tomé e Príncipe.

The CFP-STP IP began operating in February 2002, incorporating vocational training and integration into working life. It develops 6 Vocational Training and Employment Measures, namely:

- Professional Learning
- Initial Qualification
- Qualification for Employment
- Professional Improvement
- A.C.P.E Support for the Creation of Own Employment/Entrepreneurship
- Professional Internships

It has thus become one of the main public institutions in the construction of a local development model, through the qualification of human and professional resources necessary for the structural development of the economy of São Tomé and Príncipe.



TRAINING AND EMPLOYMENT MEASURES

The CFP-STP carries out training activities under various training measures or programs, as detailed below:

PROFESSIONAL LEARNING

Intends to provide young people with practical on-the-job training in order to gain knowledge of a particular profession.

Target group: Young people looking for their first job and the long-term unemployed.

Duration: 9 to 15 months.

Minimum qualifications: 6th grade

INITIAL QUALIFICATION

This program aims to ensure the acquisition of professional knowledge and skills for the exercise of a particular activity or profession, with a view to entering working life, either on one's own initiative or on behalf of others.

- **Target group:** Young people or others looking for their first job, or a new job
Duration: 8 months + 2 months of work placement.
- **Minimum qualifications:** 9th to 12th grade depending on the training area.



QUALIFICATION FOR EMPLOYMENT

Aims to develop or complete the technical, technological, and personal skills needed to carry out a particular activity or profession, or to give the trainee a different qualification to the one they have (Professional Reconversion) in order to enable them to carry out a new activity.

- **Target group:** Employed people or those at risk of unemployment, undifferentiated people, people working in the informal economy.
- **Duration:** 4 to 6 months depending on the course/training.
- **Minimum qualifications:** 9th to 12th grade, depending on the training area.

PROFESSIONAL IMPROVEMENT

Designed to provide employees with the opportunity to update knowledge and skills that are inadequate in the face of technological and organizational changes, promoting professional advancement and improving the quality of the work they do.

- **Duration:** 1 to 3 months.
- **Minimum qualifications:** 8th to 12th grade, Graduates.

PROFESSIONAL INTERNSHIP

Aims to provide trainees with a work placement in a real context, improving their professional skills in order to facilitate and promote their integration into working life.

- **Duration:** 6 months.
- **Target group:** Young people or others with basic, general, medium, or higher education looking for their first or new job.



A.C.P.E. SUPPORT IN CREATING YOUR OWN JOB (ENTREPRENEURSHIP)

This program is aimed at creating one's own job. It provides training in Small Business Management (Entrepreneurship), allowing candidates to benefit from technical and financial support as long as their projects, developed during the training, are viable and economically sustainable.

Recipients: Young people and the unemployed, mothers and heads of households who are qualified to carry out the activity they are applying for, beneficiaries of training in Small Business Management, and young people who have completed training at the CFP-STP.
IP.

- **Duration:** 180 hours,
- **Qualifications:** 6th grade (minimum qualification).



TARGET AUDIENCE

- Candidates looking for their first job
- Unemployed young people and adults,
- Women with family responsibilities,
- Undifferentiated and/or unskilled unemployed,
- Young people who have completed training at CFP-STP. IP, able to set up their own business

TRAINEES' RIGHTS

- Theoretical and practical training (simulated/on-the-job)
- Technical and pedagogical support
- Civil and professional liability insurance
- Professional training certificate.

APPLICATION DOCUMENTS

- Up-to-date identity card
- Academic Qualification Certificates (Authenticated)
- Passport-sized photograph (2)
- Certificate of Service (professional development/employment qualification courses)



TRAINING FOR 2023

PROFESSIONAL LEARNING

- Various Areas (Transited) - São Tomé
- Various Areas (Transitioned) - Príncipe

PROFESSIONAL INTERNSHIP

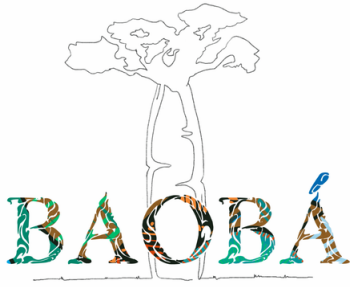
- Various Areas (Transited)
- Various Areas

PROFESSIONAL IMPROVEMENT

- Communication and Public Service
- IT and Customer Service (Lobata District Council)
- Administrative and Secretarial Technician
- Human Resources Management
- Health and Safety at Work

QUALIFICATION FOR EMPLOYMENT

- Plumbing Techniques
- Carpentry / Joinery
- Information Technology
- Solar Panel Installation and Maintenance Technician
- Welding and Locksmithing
- Advanced IT
- Sculpture, Crafts and Painting
- User-friendly IT (Lobata District Council)
- Cold Appliance Installation and Repair



ASSOCIAÇÃO BAOBÁ

Throughout our volunteering in Sao Tomé and Príncipe in 2022, we created strong relationships with the community where we worked. We understood that the majority of young people found themselves in a different situation from what we were used to. Furthermore, we realized that there was no motivation from the population to develop and create businesses that could contribute to the growth of the country, using its own resources.

This is when the idea to create BAOBÁ was born, a non-profit organization, with the goal to be the bridge between the population and the opportunities that the country offers.

We want to fight the early school dropout, the lack of vision and entrepreneurship, and finally, the social and environmental problems in the country.

We believe in the population of São Tomé, and in their capacity to contribute to the development of the country.

BAOBÁ is a tree that symbolizes the strength and resistance of the African people. It's considered a sacred tree.

How can we help you?

- Helping you find the course or training you want;
- Providing information on how to apply to universities and training centers;
- Supporting while applying for scholarships;
- Supplying psychotechnical tests to help you decide which course or training is best for you, taking into account your abilities.



ASSOCIAÇÃO BAOBÁ

CONTACTS

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